

California Supply Chain Act Disclosure

Oerlikon Metco (US) Inc. (OMUS) is dedicated to conducting business in a lawful and ethical manner, as well as complying with all applicable laws. As a part of this, we expect our suppliers to comply with the EICC Code of Conduct. The EICC Code of Conduct establishes standards to ensure that working conditions are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically. In addition to the EICC, OMUS requires that any vendor or contractor providing goods or services or otherwise performing work pursuant to a contract or purchase order issued by the company comply with all applicable laws, statutes, rules, regulations and orders in effect in the countries and jurisdictions in which they do business.

With specific regard to the California Transparency in Supply Chains Act, OMUS provides the following information:

1. **Verification:** Before engaging with any new supplier, OMUS notifies the supplier that we expect them to comply with the EICC Code of Conduct. We have also identified which suppliers acquire and use conflict minerals and have taken additional steps to verify that these suppliers have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free. Verification is not conducted by a third party.
2. **Audits:** OMUS does not currently audit our suppliers specifically for compliance with company standards on trafficking and slavery in supply chains.
3. **Certification:** To ensure our contractors and suppliers respect and enforce our company standards, OMUS includes a clause in our general terms and conditions of purchase that requires all suppliers to certify they are in full compliance with all applicable laws, statutes, rules, regulations and orders in the country or countries in which they are doing business. Our Supplier Requirements Manual also requires that all products used in the company's manufacturing process come from suppliers we expect to comply with the EICC Code of Conduct, which specifically prohibits any kind of forced labor, slavery, and human trafficking.
4. **Internal Accountability:** OMUS does not currently have internal corporate policies specific to slavery and human trafficking. As a part of the Oerlikon Group of companies, OMUS requires suppliers to adhere to the "Supplier Code of Conduct".
5. **Training:** OMUS does not currently have a specific training program for company employees on human trafficking and slavery.

For questions and further information, please contact:

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