

## **Other Agreements**

### **Code of Conduct, Health, Safety and Environment**

The supplier commits himself to comply with the respective legal requirements regarding the interacting with employees, environment protection and occupational health and safety, to generally work on the fact of reducing adverse effects to people and environment during his activities. Further the supplier will observe the principles of the global Oerlikon Code of Conduct for sub-suppliers. The code of conduct for Oerlikon sub-suppliers defines what we demand with regard to the corporate ethics and compliance of laws, regulations and internationally accepted standards. You can receive further information regarding the global supplier code of conduct from your responsible specialist purchaser.

#### **Please note:**

According to the regulation VO (EG) 1523/2007, (regulation about the ban for marketing as well as for the import and export of cat or dog furs as well as for products, which contain such furs, into the community respectively out of the community), the products purchased by you may not contain any dog or cat furs or constituents thereof.

Should you not be able to keep to this regulation, please inform us immediately. Oerlikon Neumag is a company that operates in accordance with DIN EN ISO 50001. Therefore the procurement considers the energy-related performance of products and services.