

Health and safety for our employees and the protection of our environment are top priorities in Oerlikon.

The overall ambition of Health, Safety & Environmental Sustainability (HSE) at Oerlikon is:

- “Zero Harm to People”, i.e. employees, contractors, visitors and the community. We believe that all injuries, occupational illnesses and diseases can be avoided.
- To minimise the environmental impact of our products, solutions and services, over their whole life cycle and to move towards sustainability along the value chain.

We will fulfill our commitment by:

- Continually improving our HSE performances.
- Meeting or exceeding legal and Oerlikon’s HSE requirements.
- Assessing and managing all HSE risks.
- Working systematically through applying the parameters, processes and tools defined by the Group, Segment and local HSE directives and guidelines, and within the scope of a HSE management system.
- Providing adequate training.
- Regularly and effectively performing reviews, and conducting HSE reporting and controlling.

Our commitment in HSE is to:

- Promote ecology and healthy minded behavior.
- Provide a safe and healthy working environment for all employees.
- Eco-designed products, services and solutions for reducing consumption of energy and natural resources of our customers.
- Aspire a cradle to cradle design approach for minimising waste generation.
- Reduce emissions, particularly of CO₂, and optimize consumption of scarce resources, e.g. energy and water at all our sites.

Each and everyone at Oerlikon plays a role in HSE:

- Every employee is responsible for ensuring health & safety and contributing to environmental sustainability.
- Managers at all levels visibly lead the way.
- HSE specialists’ team supports the group-wide implementation and monitoring of all HSE related topics.
- HSE are essential and critical aspects for Oerlikon and endorsed by the Group’s Executive Committee and Board of Directors.

We as the top management team of the BU Balzers Industrial Solutions and BU Automotive Solutions are fully committed to our Oerlikon’s Group HSE policy. It is an integral part of our business success. We believe in the prevention of all injuries, occupational illnesses

and environmental damages. A fundamental objective and value governing all our activities is the protection of health and safety of our employees, stakeholders and the general public, and to conduct all business in an environmentally and socially responsible manner.

We count on you!



Marc Desrayaud
Head of BU Balzers
Industrial Solutions



Jochen Weyandt
Head of BU
Automotive Solutions