

Conflict Minerals Sourcing Policy

Conflict minerals are defined by the SEC as columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are limited to tantalum, tin, gold and tungsten. Conflict minerals originating in the Democratic Republic of the Congo (“DRC”) or an adjoining country, collectively defined as the “Covered Countries” may sometimes be mined and sold, “under the control of armed groups”, to “finance conflict characterized by extreme levels of violence”. Some of these minerals can make their way into the supply chains of the products used around the world, including those in the thermal spray industry.

Oerlikon Metco Materials Business Unit’s suppliers acquire and use conflict minerals from multiple sources worldwide. As part of Oerlikon Metco Materials Business Unit’s commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is Oerlikon Metco Materials Business Unit’s goal to use tantalum, tin, tungsten and gold in our products that do not directly or indirectly finance or benefit armed groups in the Covered Countries while continuing to support responsible mineral sourcing in the region.

Oerlikon Metco Materials Business Unit expects our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free. Metco Oerlikon Materials Business Unit expects our suppliers to comply with the EICC Code of Conduct (www.eiccoalition.org/standards/code-of-conduct) and conduct their business in alignment with Oerlikon Metco Materials Business Unit’s supply chain responsibility expectations.

In support of this policy, Oerlikon Metco Materials Business Unit will:

- Exercise due diligence with relevant suppliers consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and encourage our suppliers to do likewise with their suppliers.
- Provide, and expect our suppliers to cooperate in providing, due diligence information to confirm the tantalum, tin, tungsten and gold in our supply chain are conflict free.
- Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.

Commit to transparency in the implementation of this policy by making available reports on our progress to relevant stakeholders and the public.

For questions and further information, please contact:

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