

INFORMATION IN ACCORDANCE WITH ART. 13 GDPR

In accordance with Article 13 of the General Data Protection Regulation (GDPR), the following information concerns the personal data we collect from you as data processing controllers:

Controller for this data processing: Gerald Hausbauer, HR Manager

Deputy controllers: Doris Köck, HR

Christian Unzog, IT department

- 1. The following table provides an overview of the categories of the personal data that we collect from you, as well as additional related information:
 - the purposes for which the personal data is processed and the legal basis for the processing;
 - if relevant, the recipient or categories of recipients of the personal data;
 - the storage period, or, if this is not possible, the criteria for determining this period

Data		Purpose of		Legal	Recipient	Storage
	category		the processing	basis		period
1.	Name	1.	CRM quotes	1. Fulfilment of a	3. Internally at	7 years
2.	Company ad-	2.	Order confirmations	contract	Oerlikon	
	dress			2. Consent from the		
3.	Company phone number	3.	CRM customer data maintenance	data subject		3 years
4.	Company e-mail	4.	CRM visit reports			
		5.	New client profile creation			
		6.	Screening			



2. Insofar as data from the table above in Point 1 is required to be processed to safeguard the legitimate interests of ourselves as controllers or of a third party (those serial numbers from the table above for which the legal basis is Art. 6 Para. 1 lit f GDPR), the following list provides an overview of which legitimate interests are specifically pursued by us or by the third party:

No.	Legitimate interest
6.	In accordance with the EC regulations on combating terror-
	ism (No. 2580/2001; No. 881/2002; No. 753/2011), Oerlikon
	Balzers Coating Austria GmbH intends to contribute to the
	battle against international terrorism.
3.	Coordinated to ensure that no inaccurate employee data is
	processed.

- 3. In accordance with Art. 13 Para. 2 lit e GDPR, we are additionally required to inform you
 - if the provision of data is a legal or contractual requirement, or if it is necessary in order to enter into a contract,
 - if you are required to provide the data, and
 - which possible consequences failure to provide the data may have:

This concerns the following data processing from the table in Point 1 (see the serial numbers there):

No.	Legal	Necessary to en-	Requirement to	Consequences
	regulation	ter into a contract	provide data	of failure to pro-
				vide data
1., 2., 3., 4., 5.		X		Contract does not
				enter into force



4. We also wish to inform you of your rights in accordance with the GDPR concerning your personal data.

They are as follows:

- Right of access (Art. 15 GDPR): You have a right to obtain information on whether your personal data is being processed, and on the scope and details of this processing;
- Right to rectification (Art. 16 GDPR): You have the right to obtain rectification of your data if it is inaccurate;
- Right to erasure (Art. 17 GDPR): Under certain circumstances, you have the right to obtain the erasure of your data;
- Right to restriction of processing (Art. 18 GDPR): Under certain circumstances, you
 have the right to obtain the restriction of processing of your data;
- Right to data portability (Art. 20 GDPR): You have the right to receive the data you
 have provided to the controller (back) from him/her in a commonly used format;
- Right to object (Art. 21 GDPR): You have the right to object to certain processing of your data on grounds relating to your particular situation.

You also have the right to lodge a complaint with the data protection authority. For more information, visit the homepage of the Austrian Data Protection Authority, which can be found at https://www.dsb.gv.at/.