

Annual General Meeting of Shareholders 2026

Pfäffikon, Schwyz, Switzerland, March 24, 2026

Shareholders approved all resolutions

- Dividend payout of CHF 0.85 per share was approved
- Prof. Dr. Michael Suess was re-elected as Chairman of the Board
- All Board Members who stood for re-election were voted in
- All members of the Human Resources Committee who stood for re-election were voted in
- Sustainability Report 2025 was approved

A total of 300 shareholders attended the 2026 Annual General Meeting of Shareholders (AGM) at the ENTRA, Rapperswil-Jona, Switzerland, and 64.86% of the total share capital was represented.

All resolutions proposed by the Board of Directors were approved, including the maximum aggregate amount of total compensation of the Board for their term of office (AGM 2026 to AGM 2027), the maximum aggregate amount of fixed compensation of the Executive Committee (EC) for the period July 1, 2026 to June 30, 2027, the retrospective variable compensation of the EC for 2025 and the Management Retention Plan amount of the EC for 2025, as well as the dividend payout of CHF 0.85 per share.

All members of the Board of Directors and all members of the Human Resources Committee who were standing for re-election, were voted in. Correspondingly, the Board of Directors comprises of Prof. Dr. Michael Suess as Executive Chairman, Inka Koljonen as Vice-Chairperson, Eveline Steinberger as Lead Independent Director and Stefan Brupbacher, Paul Adams, Jürg Fedier, Alexey V. Moskov and Marco Musetti as members of the Board of Directors. All elected Board members will serve a one-year term.

Following these elections, the majority of Oerlikon's Board of Directors is considered independent, and its committees will be composed as follows:

Paul Adams, Inka Koljonen, Alexey V. Moskov and Eveline Steinberger will serve as members of the Human Resources Committee. Paul Adams, Jürg Fedier, Inka Koljonen and Marco Musetti will be members of the Audit & Finance Committee (AFC), and the Governance Committee will consist of Paul Adams, Stefan Brupbacher and Eveline Steinberger.

All voting results from Oerlikon's 2026 AGM can be found at <https://www.oerlikon.com/en/about-us/annual-general-meeting-of-shareholders/>

Further information and the short biographies of all Board Members can be found at www.oerlikon.com.

About Oerlikon

Oerlikon (SIX: OERL) is a global leader in surface technologies and advanced materials. With a unique portfolio spanning surface engineering, high-performance materials, coating equipment and components, we make products better by enhancing performance, efficiency and sustainability. Oerlikon serves a wide range of industries, including aerospace, automotive, energy, medical, luxury, semiconductors and tooling. Headquartered in Pfäffikon, Switzerland, Oerlikon operates in 38 countries with approximately 9,300 employees, achieving sales of CHF 1.6 billion in 2025.

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