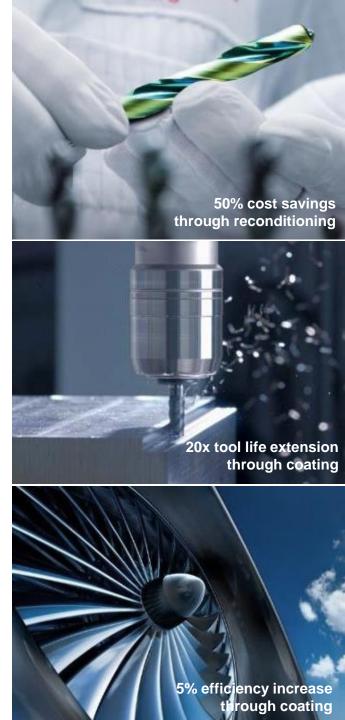


Agenda

- 1 Overview

 Market leader in sweet spots with technology barriers to entry
- Pure Play Transformation
 Unlocking value
- 3 Surface Solutions
 Surface technology leader well positioned for profitable 4-6% sales growth
- 4 Barmag (Manmade Fibers)

 Market leader for equipment to produce manmade yarns, well positioned for attractive returns and market recovery
- Operational Execution & ESG
 Enabling profitable growth and avoided emissions for customers



There is not a single day without Oerlikon



Industrial technology leader in sweet spots with barriers to entry





Surface Solutions (69% of sales)

Integrated surface solutions offering based on broad technology portfolio

Barmag (Manmade Fibers) (31%)

Equipment to process polymers used in filament and non-filament

#1

Market leader in surface solutions and Filament

>30k

Customers incl. OEM & tier 1

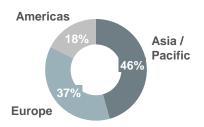
Market leader in sweet spots with technology entry barriers



Broad market coverage

Sales 2.4bn





Aligned to key megatrends



Key financials 2024





Robust financials despite filament bottoming

Growth strategy Surface Solutions







Accelerate regional expansion

 New regional organization to drive upside in Americas and Asia, while maintaining European leadership

 Leverage competitive advantages of integrated offering and broad technology portfolio >20% sales upside



Leverage techleadership into new areas

- Capture growth opportunities in new markets
- Including future mobility, luxury, semiconductor, medical industries





Strengthen offering in core markets

- Increase market penetration with leading technology
- Cross sell and combine surface technologies to deliver tailored solutions

>20% sales upside



Drive profitability

- Drive operating leverage, innovation, pricing and efficiency; actively manage portfolio towards high-margin solutions
- Increase ROCE supported by strengthened capital allocation framework and digitalization
- 20-22% EBITDA margin target in mid-term

+200bps margin upside¹









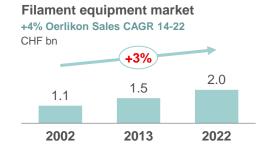
¹⁾ Compared to 2024; 2) organic FX adjusted; 3) Mid-term growth potential p.a.; short-term impacted by macro headwinds

Mid-term growth drivers Barmag (Manmade Fibers)





- Filament equipment market grew with 3% CAGR 02-22 driven by underlying manmade fibers market growth, innovation, rising GDP and limited alternative resources
- Positive mid-term outlook supported by need for energy saving machines and intact historical growth drivers
- Transitory sales headwinds resulting from customers postponing investment decisions since 2023 ¹





Fragmented Non-Filament markets

- Market share gain supported by technology synergies with Filament and highly fragmented markets
- Transitorily impacted by customers postponing Capex decisions in some end markets since 2023
- Non-Filament scope to be reviewed in context of pure play strategy



2022

2015



Short-term impacted by headwinds



- Drive R&D to capitalize on long-term trends like textile recycling and biopolymers
- Supported by leveraging of machinery and process knowhow as well as market access

Textile recycling
Energy saving
Biopolymer
Future mobility
Industry 4.0

Historical Oerlikon sales CAGR are organic and FX adjusted; 1) Customers started to postpone investment decisions (orders) in H2'22 following a) >2 years of lockdowns in China, b) higher stockpiles in the textile industry and selective consumer spending (inflation), c) logistics challenges and tighter financing in China; d) globally weakening industrial production



Pure Play Transformation Unlocking Value



Oerlikon finalizing portfolio transformation started 10 years ago



From 5 Divisions in 2014 ...

Surface Solutions

Polymer Processing Solutions



Market Leaders in sweet spots with technology entry barriers

Lack of opportunity

for market leadership

Drive Systems

Advanced Technologies

Vacuum

Added technology acquisitions



To 2 Divisions since 2019



- Limited synergies given different end markets, geographies, customers, business models and cycles
- Return focus on transformation following COVID and increasing geopolitical tensions



- Divested: Transitioned to better ownership for CHF 1.2bn proceeds
- Paid dividends of CHF 1.6bn (CHF 4.8 per share)



2024: Initiating Finalization of Transformation



Pure play rational



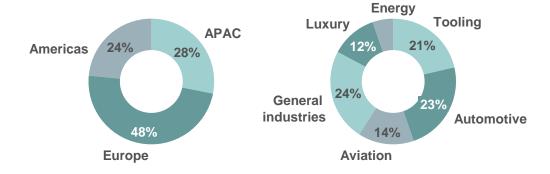
2 market leaders in niche markets with high barriers to entry – but no synergies



Surface Solutions

- Market leader in cutting-edge surface technology
- Highly fragmented market; >30k customers with top 10 customers accounting for ~7% of sales
- Leveraging technology leadership into various new areas and geographies

Global and diverse end markets:

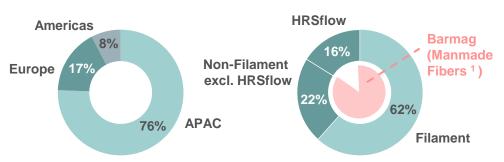




Polymer Processing Solutions

- Market leader for equipment to produce manmade yarns
- Concentrated market: ~45% filament market share; top 20 customers accounting for majority of sales
- Strong cash generation over the cycle with selected growth opportunities

Sales geared towards APAC and Filament:



Become agile / focused and create two distinct investment opportunities

Separating Barmag (Manmade Fibers) over next 24 months



February 2025

2024: Prepared separation



Board and management evaluated options for separation with the aim of value creation for all stakeholders



Initiated and progressed organizational separation: Manmade Fibers is set-up as largely independent organization since beginning of 2025 and will be renamed to Barmag; HRSflow will be reported as part of Surface Solutions as of January 2025



Initiated execution on efficiency plan to adjust central overhead costs to pure play scope



Barmag (Manmade Fibers) well-positioned for attractive returns



Strong positioning

Market leader for equipment to produce manmade yarns

Niche market with barriers to entry

Innovation leader with high-tech offering and application knowhow

Enabling sustainability at customers

Long-standing customer relationships with joined R&D



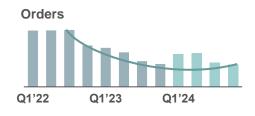
Growth over the cycle

+3%

Filament equipment market CAGR 02-22

Trough market with cyclical recovery ahead

Historical growth drivers well intact



Attractive returns

Low capital intensity

Customer prefinancing

Ongoing optimization of cost base



Surface Solutions well-positioned for profitable mid-term growth



Market leading positioning

Market leader in cutting-edge surface technology

Present in niche market

At technology forefront since 1946 (PVD)

Application knowhow across industries

Long-standing customer relationships

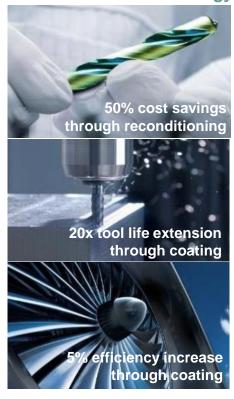
Strong credibility through integrated offering

Small cost on customers' bill, with significant value proposition

Diversifying end markets and technologies since 2013

Enabling efficiency & sustainability

With innovative technology



Clear set of growth levers

Accelerate regional expansion

Leverage techleadership into new areas

Strengthen offering in core markets

Drive profitability



Mid-term growth target



Oerlikon Surface Solutions Division Overview



Surface Solutions is well positioned for profitable growth



1

Market leading positioning: Surface technology leader in niche market with high barriers to entry and diversified end market exposure

2

4-6% sales growth potential: Capitalize on increasing demand for surface solutions by driving regional expansion and leveraging technology leadership into new and existing areas

3

+200 bps upside to 20-22% EBITDA margin target in mid-term, supported by operating leverage, cost focus, innovation and active management towards high-margin solutions

4

Enable customers' sustainability and drive environmental progress in own operations

Surface Solutions at a glance





Key metrics 2024 ¹



Integrated hightech offering



Sales split



Customers

#1

Market leader in coating solutions

CHF 1.6bn Sales

18.6% EBITDA margin ²

9'289 FTE's

Market leader in coating solutions



Coating services



Coating materials



Coating equipment



Components



Additive manufacturing

Enabler of avoided emissions for customers





By industry



Global and diverse end markets

>30k active customers including industry leaders

Serving top players

- 100% in Tooling
- 75% in Automotive
- 75% in Aviation
- 100% in Energy

Top 10 customers account for ~7% of sales

Broad and stable customer base

^{1) 2024} financials include pro forma HRSflow which is reclassified from Polymer Processing Solutions to Surface Solutions as of 2025; 2) Operational EBITDA margin

Market leader in niche market with high barriers to entry and strong USP





Market leader in high-tech specialized surface solutions markets 1



At technology forefront since 1946 (PVD); global player ² with Swiss quality and leading customer service level



Highly scalable global footprint enabling leveraging of shared technologies and AI for low marginal cost ³









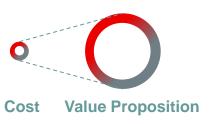








Application knowhow across Significant value industries with long-standing proposition while small cost customer relationships 4 on customers' bill





& additive manufacturing

Strong credibility through integrated offering and broad technology portfolio



21-24

13-24

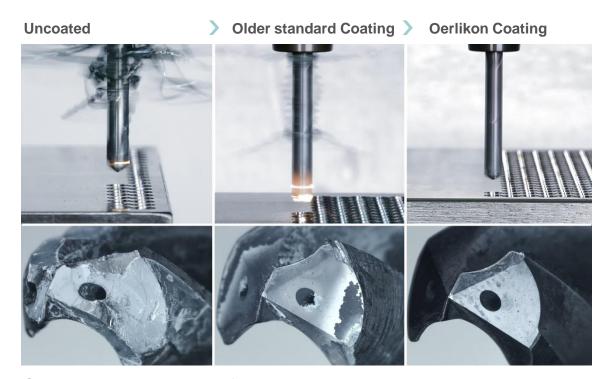
customers' efficiency and sustainability with innovative technology

¹⁾ PVD competitors include Ionbond (IHI), Eifeler (Voestalpine), Cemecon; Thermal spray competitors include Höganäs and Praxair (Linde); Market share depending on applications and based on current addressable market; 2) ability to mitigate customer risks, e.g. holding multiple customer qualifications in multiple locations to mitigate potential supply chain disruptions; 3) Oerlikon with >150 coating centers globally; 4) present across major industries with knowhow across interdisciplinary sciences incl. materials science, physics, chemistry, engineering and IT; joined R&D with customers and strong brand; 5) organic and adjusted for FX

Value proposition through high impact technology at a small relative cost to customers



Improving efficiency, performance and sustainability



Coatings **protect tools** after >4500 holes drilled

corrosion protection | environmental protection | strength | abrasion protection | hardness | chemical stability | conduction control | permeability control | anti-sticking | color flexibility | decorative enhancement | thermal stability | antibacterial | bio-compatibility | magnetism control | anti-reflection | easy cleaning | safety | wear resistance | insulation control | thermal protection | clearance control | erosion protection

Oerlikon's coatings for Tooling and Aviation save >100% of Swiss CO₂ emissions









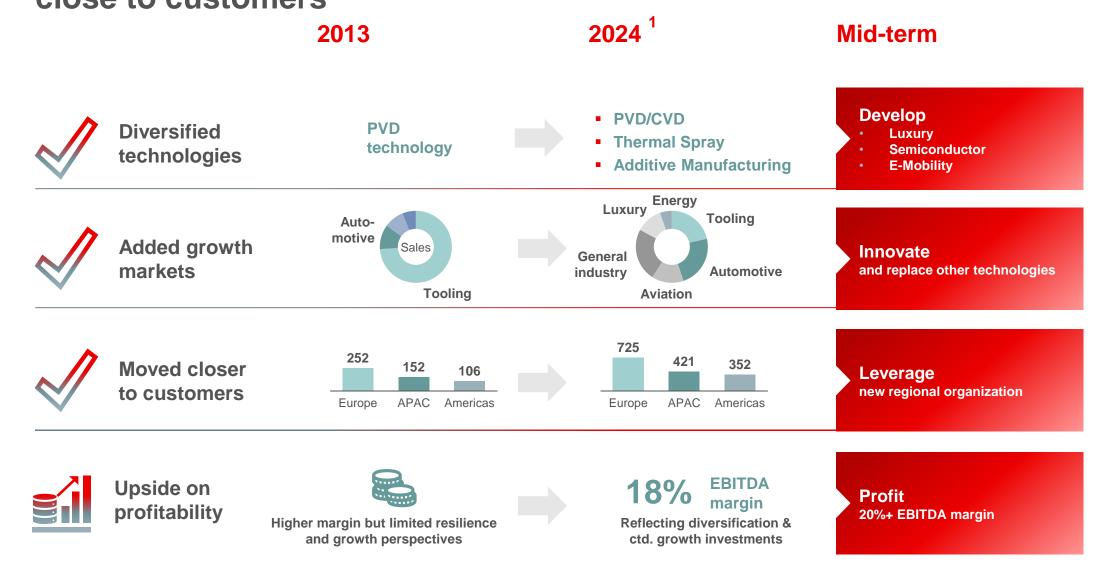




^{1) 20}x reflects average across tooling, with peak extension up to 160x; 2) 20x lifetime extension 2 of a metal tool through coating, resulting in significant metal saving, saving annually ~8.3 mio metric tons CO2 or ~28% of Swiss CO2 emissions; 3) 5% efficiency increase in aero turbines through coatings, equaling ~26 mio metric tons of CO2 reduction annually (across 2019 installed base of aero engines) or ~88% of Swiss CO2 emissions; 4) Coatings enable lightweight materials... 10% less weight extends car driving range by 5-7%...for a 650 km EV this is equivalent to a marathon

Developed Surface Solutions into a diversified technology leader close to customers





^{1) 2024} excludes HRSflow, which is reclassified from Polymer Processing Solutions into Surface Solutions as of 2025

Growth strategy Surface Solutions







Accelerate regional expansion

 New regional organization to drive upside in Americas and Asia, while maintaining European leadership

 Leverage competitive advantages of integrated offering and broad technology portfolio >20% sales upside



Leverage techleadership into new areas

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- Including future mobility, luxury, semiconductor, medical industries





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- Increase market penetration with leading technology
- Cross sell and combine surface technologies to deliver tailored solutions

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- Increase ROCE supported by strengthened capital allocation framework and digitalization
- 20-22% EBITDA margin target in mid-term

+200bps margin upside¹







¹⁾ Compared to 2024; 2) organic FX adjusted; 3) Mid-term growth potential p.a.; short-term impacted by macro headwinds

One face to the customer benefiting from integrated portfolio

œrlikon

Technology leadership in materials and equipment drives profitable growth in services



Coating services

- Global network of 150+ coating centers; customer proximity and response time is key
- Pick-up and return within 1-2 days
- Bespoke solution offering
- Technologies including thin film (PVD) and thermal spray



Coating materials

- Manufacturing and sale of powders used in thermal spray and additive manufacturing
- New material development using Scoperta's artificial intelligence platform
- Tailored solutions to specific needs



Coating equipment

- Manufacturing and sale of coating machines including thermal spray and thin film
- Largest installed base of coating machines with global coverage
- Aftermarket: spare parts and field services



Components

- Produce high-performance components e.g. in luxury, injection molding (HRSflow), and aerospace
- High-end special materials knowhow: In-house competence center for coated and printed components
- Customer synergies with integrated offering



Additive Manufacturing

- Pioneering the industrialization of additive manufacturing, in series
- Offering 3D printing services and materials (metal-based) for customers in focus application areas



Coating equipment for polymer auto grill



Coated mold



Materials & equipment for turbine blade



Materials & equipment for landing gear



Battery shielding for EVs



Printed support structure for satellite radio antenna

Unparalleled ability to innovate across multiple end-markets





Thin film (PVD)





- Carbides, nitrides and other materials are deposited onto the surface of a component or tool; occurs in a high temperature vacuum with the support of electrical and magnetic field forces
- Sustainable coating technology with reconditioning capability for circular economy



Thermal spraying

- Metals, ceramics and other materials are deposited onto the surface; materials are applied with 'spray guns' at high velocity onto a component through a plasma or combustion stream
- Sustainable coating technology with reconditioning capability for circular economy



Additive manufacturing

- Laser(s) are building complex structures layer by layer from a metal powder bed (3D printing)
- Sustainable production technology with minimal waste compared to subtractive production technology

Oerlikon enabling

>20
surface properties

protection | hardness | chemical stability | conduction control | permeability | control | anti-sticking | color flexibility | decorative enhancement | thermal stability | antibacterial | bio-compatibility | magnetism control | anti-reflection | easy cleaning | safety | wear resistance | insulation control | thermal protection | clearance control | erosion protection | ...



Integrated modular technologies tailored to the customer's needs

Supported by R&D investments: ~5% of sales

Combining suite of surface technologies to deliver tailored customer solutions Case example: SubSea valve

œrlikon

Oerlikon provides a "one-stop-shop" for all surface technology requirements



Thin film (PVD)



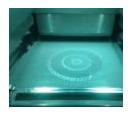
Valve coatings: Corrosion, erosion protection, low friction, wear resistance



Thermal spraying



Valve Stems/Actuators: Clearance reduction, anti-abrasion, low friction, improve efficiency

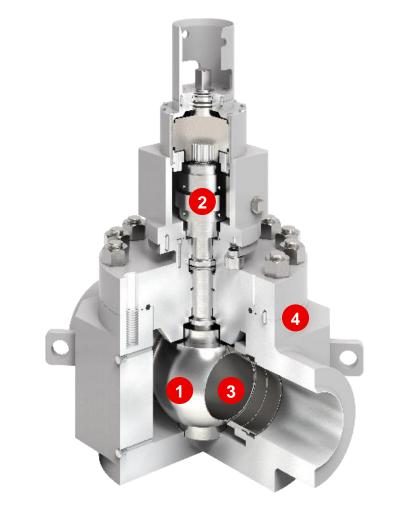


Additive manufacturing



Valve Ball & Body: Additive manufacture of valve balls and valve bodies for weight reduction





Cutting-edge surface solutions technology: Deep dive PVD



PVD coatings: Harder than steel ... Coating

... but only a few thousandths of a millimeter thin

Human hair

0.05mm 0.003mm

BALINIT® hard coating

High-tech coating processes: Deep dive PVD

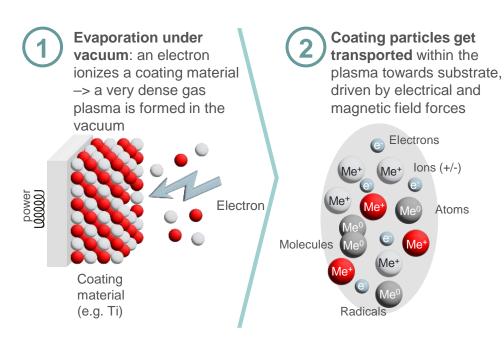
œrlikon

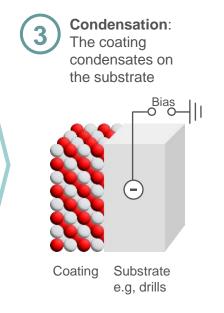
Physical Vapor Deposition (PVD)

PVD is a coating process carried out under high vacuum and at temperatures between 80 and 600 °C; metals are deposited onto a surface serving as ultra thin, resilient and environmentally friendly coating



Drills getting coated in a PVD vacuum chamber







Surface Solutions margins of 20%+ continue to be a key management focus

œrlikon

2019-21:

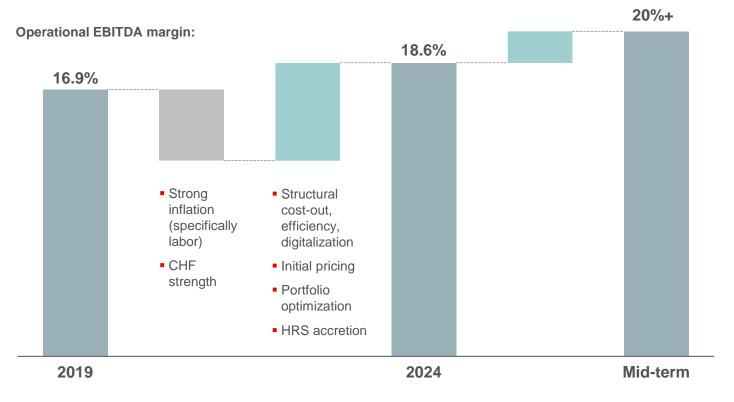
Efficiency gains despite lower sales during COVID ->18.3% margin in 2021

2022-24:

Unprecedented input cost pressure (2022/23) & headwinds from industrial production

2025 - Mid-term:

Drive innovation, operating leverage and efficiency



Clear path to 20%+ margin:

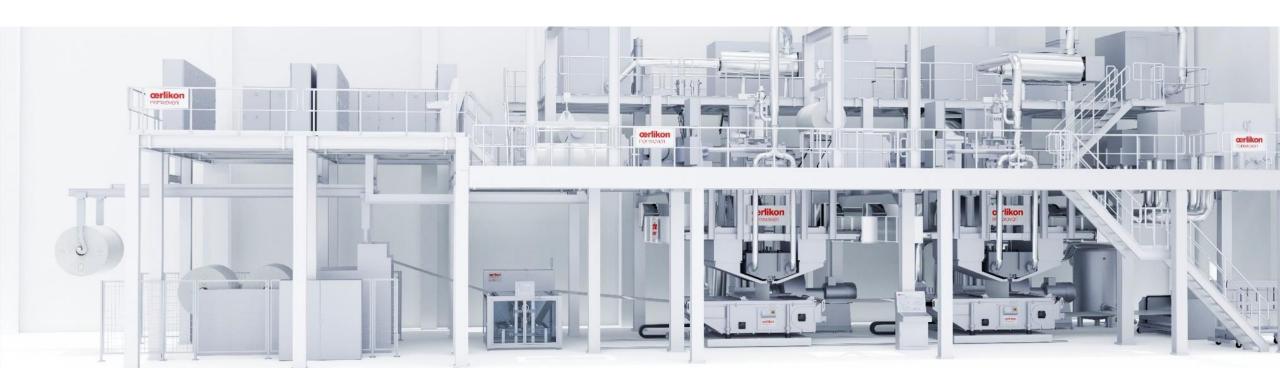
- Operating leverage
- Continued innovation and pricing, supported by technology and dedicated pricing team
- Accelerating automatization and digitalization (SAP implemented by YE'23; digital twin rollout in 2024 to digitize the coating process)
- Operational excellence incl. continued footprint optimization
- Overhead efficiency incl. continued streamlining of organization
- Portfolio optimization towards high-margin solutions



Barmag (Manmade Fibers) Division Overview

Oerlikon is evaluating options for separation of its Barmag (Manmade Fibers) business

with the aim of value creation for all stakeholders (as announced on 20 Feb 2024 & 5 November 2024)



Barmag (Manmade Fibers) at a glance





Key metrics 2024 ¹



Offering



Filament market leader with 40-50% share

CHF 734m

Sales

10.3%

Operational EBITDA margin

2'393 FTE's



Machines & plants

For polymer processing



Components

Pumps



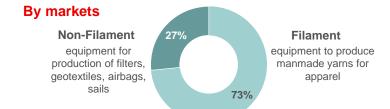
Services

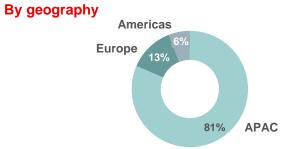
Commissioning, maintenance & repair, advisory and upgrades

Textile machinery equipment leader Integrated high-tech offering



Sales split





Diversified customer base

Filament: Hengli Group, Reliance Industries, Tongkun, Hengyi, ... Non-Filament: 3M, ABB, Berry, ...

Geared towards APAC and Filament

Anchored in attractive niche markets

œrlikon

Positioned in attractive niche markets

#1

~45% market share

Increasing share

~CHF 1.5bn

through-the-cycle filament equipment market

~CHF 1.0bn

through-the-cycle non-filament equipment market

Barriers to entry through R&D leadership



Significant technological know-how required to compete effectively



Customers focused on investment reliability & quality, focusing customer interest on leading incumbent (Barmag)

Long-term customer relationships across quality focused end markets



Apparel and Functional Wear



Packaging



Medical and Filters



Flooring & Infrastructure



Transportation



Automotive

Strong positioning



#1



Leading equipment manufacturer for manmade fibers used in apparel (Filament) and manmade textiles used in broad based end markets (Non-Filament)

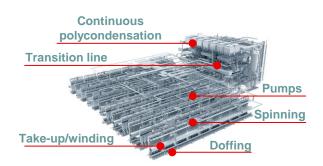


At technology forefront since 1922

-90%

less water consumption for tshirts made from manmade fibers compared to cotton

Enabling sustainability
and efficiency at
customers



Providing the full range of technologies for manmade fibers, complemented by servicing



Long-standing customer relationships across quality focused end markets



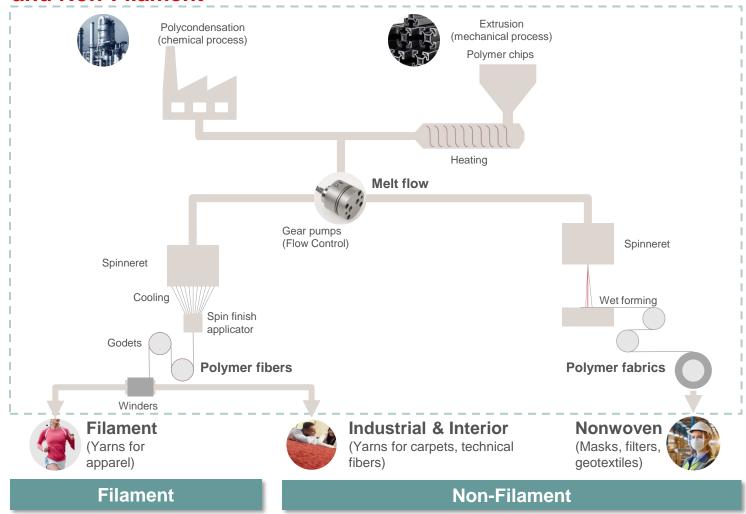
Significant value proposition while small cost on customers' bill



Technological leadership drives growth



Technological synergies between Barmag's machinery for Filament and Non-Filament





Manmade fibers outgrowing natural fibers ...



Growth drivers



Population growth and affluence



Better availability

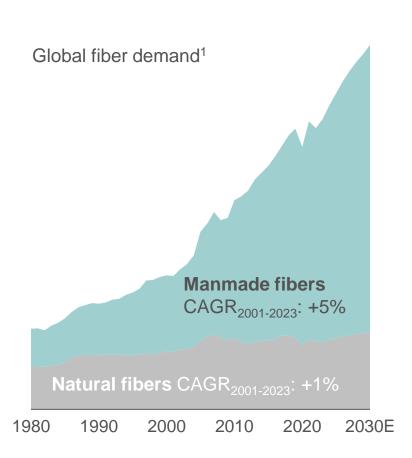


Lower resource intensity



Superior product characteristics (e.g., stretch, waterproof)







Oerlikon with ~45% global equipment market share for manmade fibers used in apparel (filament)

... Driving equipment market growth





Barmag innovated & developed the market

Enabled 5% manmade fibers textile market growth

+5%

Manmade fibers CAGR 2001-23





Patents filed

Best in class productivity ¹

>360

2016-23 through-the-cycle

- 20% faster string up
- Versatile through various polymers
- One floor design operable by a single operator



Enabled avoided CO₂ emissions ²

-30%

Energy reduction

-30%

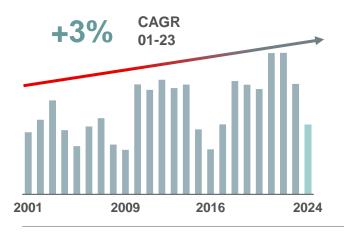
Waste reduction

-35%

Space reduction

Driving equipment growth through-the-cycle

Filament equipment market with recovery ahead



~1bn

Oerlikon sales 2016-23 Ø p.a. through-the-cycle ³

>130m

Oerlikon EBITDA 2016-23 Ø p.a. through-the-cycle ³

Driving attractive returns and cost efficiency



2.3%

Capex / sales 2016-23 Ø p.a. through-the-cycle



10%

2024: Strong EBITDA ³ margin despite cyclical lower sales

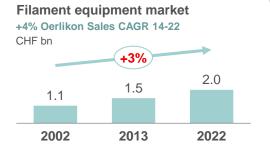
¹⁾ Recent success story WINGS FDY FLEX: Latest equipment in yarn manufacturing; 2) New vs. older generation of FDY on POY take-up and winding machinery; 3) In CHF; EBITDA refers to operational EBITDA

Mid-term growth drivers Barmag (Manmade Fibers)





- Filament equipment market grew with 3% CAGR 02-22 driven by underlying manmade fibers market growth, innovation, rising GDP and limited alternative resources
- Positive mid-term outlook supported by need for energy saving machines and intact historical growth drivers
- Transitory sales headwinds resulting from customers postponing investment decisions since 2023 ¹





Fragmented Non-Filament markets

- Market share gain supported by technology synergies with Filament and highly fragmented markets
- Transitorily impacted by customers postponing Capex decisions in some end markets since 2023
- Non-Filament scope to be reviewed in context of pure play strategy

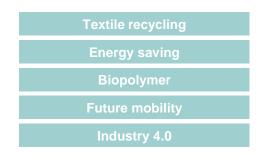
Non-Filament equipment market +8% Oerlikon sales CAGR 15-22





Upside from long-term trends

- Drive R&D to capitalize on long-term trends like textile recycling and biopolymers
- Supported by leveraging of machinery and process knowhow as well as market access





Short-term impacted by headwinds

Strong business model driving low capital intensity



Strong business model

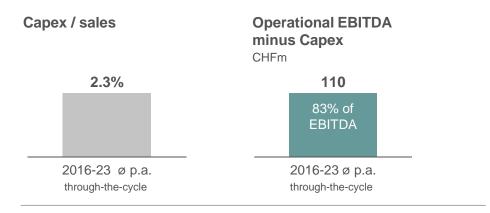
Filament has ~45% market share

Niche market

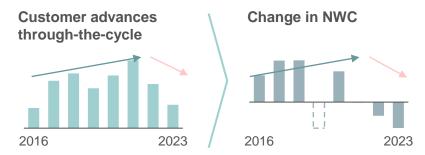
Technology entry barriers

Long-term customer relationships

Supporting low capital intensity



Customer prefinancing ~20% of orders



- Order lead times of up to 12 months in Filament
- Customers prefinancing ~20% of orders
- Leading to positive impact on ∆ NWC in upcycle and vice versa





Operational Execution & ESG

Enabling Profitable Growth and Avoided Carbon Emissions for Customers



Operational focus to drive profitable growth





Grow & innovate

3 focus areas

- Drive sustainable innovation and technology leadership to outgrow markets
- Leverage technology leadership into new growth areas and geographies; organically and with accretive M&A



Technology leadership



Improve profitability

- Apply strict cost focus and benefit from operating leverage
- Improve ROCE supported by strengthened capital allocation framework
- Optimize portfolio towards high-margin solutions
- Balance sheet strength

Capital allocation framework



Drive sustainability progress

- Enable customers' sustainability and efficiency: Provide ecological and economical value propositions by focusing R&D and new products on sustainability criteria
- Drive Oerlikon's environmental and social progress, focus on strong corporate culture

Sustainability proposition

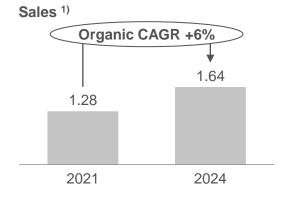
Growth & innovation track record



Surface Solutions

Pure Play Focus

Demand driven by sustainability and efficiency

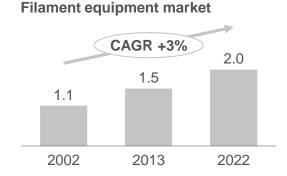


- Geographic expansion in Americas (CAGR 22-24: +8% ²) since introduction of new organization
- Leverage technology leadership into new areas: e.g. battery shielding, semiconductors, and luxury
- Innovate: e.g. launching next generation coatings, broaden customer reach via online sales platform

Mid-term demand driven by rising GDP and limited alternative resources

Barmag (MF)

Evaluating options for value creative separation



- Leadership in filament: in terms of innovation (e.g. WINGS) and market share (~45%); orders stabilized following recent cyclical downturn
- Non-Filament market share gain supported by technology synergies with Filament and highly fragmented markets
- Upside from long-term trends, e.g. textile recycling







¹⁾ CAGR is FX adj. and excludes M&A; Group sales exclude the Drive Systems Division which was divested in 2019; 2) FX adjusted

Growth accelerated by sustainable megatrends



Oerlikon R&D on

Energy consumption

Water consumption

Social impact

Waste emissions

Raw material consumption

Service time

Oerlikon's coatings for Tooling/Aviation save >100% of Swiss CO₂ emissions



20x lifetime extension ³ of a metal tool through coating (vs. uncoated)

Resulting in significant metal saving, saving annually ~8.3 mio metric tons CO₂ or ~28% of Swiss CO₂ emissions ⁴⁾





Coatings on aero turbine increase efficiency ~5%

Equals ~26 mio metric tons of CO₂ reduction annually¹... ~88% of Swiss emissions ⁴⁾





Coatings and hot runner systems **enable lightweight** materials

10% less weight extends car driving range by 5-7%...for a 650km EV this is equivalent to a **marathon**





Manmade fibers are **less resource intensive** than natural fibers and increasingly recyclable

A cotton t-shirt requires around 1'300l of water compared to ~8l for polymers... savings equivalent to ~9 bathtubs





~30% energy saving with new filament equipment

Annual $\rm CO_2$ emission savings 2 of Oerlikon winders of 2.6mt... equivalent to annual gasoline consumption of ~500k cars



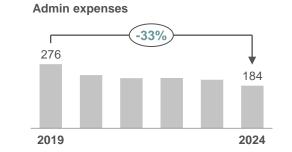
¹⁾ Across 2019 installed base of aero engines; 2) Data per 2020 installed base for new vs. older generation of FDY on POY take-up and winding machinery; 3) 20x reflects average across tooling, with peak extension up to 160x; 4) 29.6 mio metric tons as per 2022

Strengthening the base for profitable growth





- 33% overhead savings since 2019, despite 3 acquisitions
- Proactive cost actions initiated in Q4'22 ahead of filament headwinds
- Continued focus on efficiency incl. digitalization, automatization and footprint optimization of coating centers



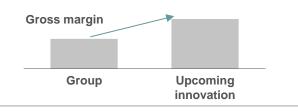
Portfolio optimization

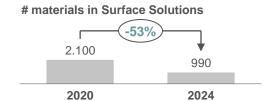
Stringent portfolio reviews

 Following inline ePD exit in 2022, realigned AM in H1'24, thereby structurally improving profitability

- Upcoming innovation attractively priced in Surface Solutions, enabled by strengthened capital allocation framework with increased focus on commercialization
- Strengthened tracking of innovation and aligned compensation
- Eliminating products which are subscale and dilutive in Surface Solutions' materials and equipment portfolio

Capital allocation framework ROCE Allocate Capex and R&D Selectively reinvest to bring to top right Sales CAGR





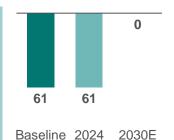


Taking measures to structurally improve mid-term profitability

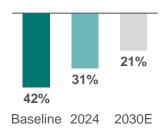
Progressing towards 2030 ESG targets



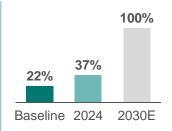
Reduce emission intensity (scope 1&2) in relevant operations to become climate neutral ¹



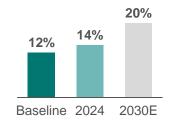
Reduce % of disposed waste



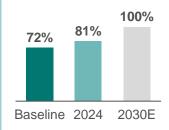
Increase % of electrical energy from **renewable** sources



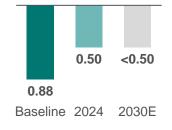
Increase % of women in management and leadership roles



Increase % R&D investment in products that must cover ESG criteria



Reduce rate of recordable work-related **injuries** (TAFR)





¹⁾ Measured in tons CO₂ eq / CHFm sales; up from 54 to 61 YoY, due to lower sales and M&A; based on 2023 sales level, emissions intensity would be slightly down from 54 to 53 benefiting from more renewables in the mix More information can be found in the Oerlikon Sustainability Report online

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