

Media Release

Oerlikon expands Executive Committee to enhance collaborative leadership

Pfäffikon SZ, February 11, 2014 – In line with our strategy to ensure profitable growth, we are leveraging the market experience and operational skills of our Group Executive Committee. Effective immediately, all five CEOs of the Group's Segments will become part of this body. "The next stage of our company's development sets a clear focus on profitable growth," says Group CEO Dr. Brice Koch. "To collectively support the overall Group strategy and to take a more collaborative approach to leadership within the Group, our Segments should also participate in the management of the Group, bringing in their market and technological expertise." In parallel to expanding the Executive Committee, Oerlikon has appointed Dr. Bernd Matthes as the new CEO of the Drive Systems Segment.

The Group's top management team now comprises: Group CEO Dr. Brice Koch, Group CFO Jürg Fedier, Dr. Hans Brändle (Surface Solutions Segment), Stefan Kross (Manmade Fibers Segment), Dr. Bernd Matthes (Drive Systems Segment from April 1, 2014), Dr. Martin Füllenbach (Vacuum Segment) and Andreas Dill (Advanced Technologies Segment). "By forming a highly experienced and strong leadership team with broader operational experience and capabilities, we gain speed and quality regarding our decision-making and our execution – which benefits our customers and facilitates our own progress," says CEO Koch.

In parallel to the Executive Committee expansion, Dr. Bernd Matthes has been appointed CEO of the Drive Systems Segment. Dr. Matthes (age 53, US and German citizen) is a senior executive with international experience and a strong track record in the automotive and transmission industry. At BorgWarner, where he spent more than 15 years of his career, he held several leadership positions and contributed significantly to the company's growth and success. Dr. Matthes will replace Heriberto Diarte. "We warmly welcome Dr. Matthes to Oerlikon. With his strong business and technological skills, he is the right leader to navigate the challenging market environment confronting the Drive Systems Segment and to enhance its strategy going forward," says Oerlikon CEO Koch. "We thank Heriberto Diarte for his contribution and wish him all the best for the future." adds Koch.



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About Oerlikon

Oerlikon (SIX: OERL) is a leading high-tech industrial group specializing in machine and plant engineering. The company is a provider of innovative industrial solutions and cutting-edge technologies for manmade fibers manufacturing, drive systems, vacuum, coating and advanced nanotechnology. A Swiss company with a history going back over 100 years, Oerlikon is a global player with around 13 000 employees at around 160 locations in 34 countries, recording sales of CHF 2.9 billion in 2012. In 2012, the company invested CHF 106 million in R&D, with over 1 000 specialists working on future products and services. In most areas, the Segments rank either first or second in their respective global markets.